



April 10, 2026

Dear Governor Walz, Legislative Leaders and House and Senate Committee Chairs:

On behalf of the undersigned organizations, we would like to share our perspective on the growing number of proposals seeking to regulate artificial intelligence (AI) as well as automated and digital tools in Minnesota. Our organizations represent tens of thousands of employers of all sizes across Minnesota that are investing in new technologies, supporting jobs, and competing in a rapidly evolving global economy.

AI is a transformative force driving economic growth, innovation, and competitiveness across industries and regions. AI empowers Minnesota businesses of all sizes to enhance efficiency, expand markets, and create jobs. Furthermore, AI has the potential to revolutionize government operations by offering user-friendly interfaces, streamlining processes, and improving accountability through advanced fraud detection. By embracing AI, Minnesota can unlock significant opportunities to boost productivity and establish itself as a leader in the global economy, delivering benefits to businesses and communities large and small.

AI and automated tools are already being used in core business functions across Minnesota. Employers – increasingly small employers – rely on these technologies for workforce management, fraud detection, inventory management, customer service, and operational monitoring. In regulated settings such as health care, insurance, and even government services, these tools support administrative processes, claims processing, care coordination, and facility and systems management to better support employees, patients, vendors, customers, and taxpayers. These are not emerging or hypothetical uses; they encompass foundational components of modern commerce and are becoming widely adopted practices that deliver more efficiency, higher quality, and better results.

We strongly support a unified federal standard to prevent fragmented regulations, discourage state-level restrictions that limit innovation and increase risk, and promote investment in critical AI infrastructure, education, and workforce preparation and development. Aligning with existing laws and minimizing state regulatory barriers will ensure Minnesota remains a hub for AI innovation, avoiding isolation among states embracing the benefits of AI.

We see the current policy approach to regulating AI in Minnesota moving in the opposite direction. Through multiple committees this session, legislators are advancing proposals that seek to define and regulate AI, automated decision systems, electronic monitoring tools, pricing practices, and health care applications in isolation. This fragmented approach risks creating inconsistent, overly broad definitions that may unintentionally capture routine and longstanding business practices and tools used by businesses to manage their day-to-day operations. It will also create significant difficulties for compliance and confusion among impacted businesses as well as workers and consumers. This may discourage the use of technologies at all, including those that support safety, efficiency, or to a worker's benefit – or worse, business investment and expansion in Minnesota entirely. **We believe adoption of AI regulatory bills should be paused for this session.**

Many of the harms policymakers seek to address, such as discrimination, unfair or deceptive practices, or misuse of personal data, are already governed by existing state and federal laws. Minnesota has nation-leading consumer protection statutes, health records acts, employment laws, privacy and digital protections, and human rights protections that apply regardless of whether a decision is made by a person or supported by technology. We believe the focus should be on enforcing existing standards rather than creating new and potentially duplicative regulatory frameworks before clear, AI-specific gaps have been identified.

For these reasons, we urge the Legislature to take a more structured and collaborative approach moving forward. This should include the creation of dedicated AI subcommittees in both the House and Senate with primary jurisdiction over AI-related policy, with mandatory referral for any AI bill. We also support the establishment of a task force to evaluate the use and impact of AI across industries, assess how existing laws address potential harm, and identify any real gaps that may warrant targeted policy considerations. This effort should include meaningful participation from the business and economic development communities,

technical experts, and academic partners. Task force work and policy development should occur alongside any ongoing federal efforts to establish a unified federal standard to avoid duplicative or conflicting requirements and support Minnesota's competitiveness in a global market.

We are working directly with our members to better understand how businesses are using AI and related tools in their operations and how Minnesota-specific regulatory proposals would affect those uses, and we look forward to continuing to update the Legislature as we gather additional input.

Minnesota has an opportunity to lead in an AI economy, but doing so will require a thoughtful and collaborative approach. We urge the Legislature to support the development of a consistent federal framework, refrain from advancing Minnesota-specific AI regulatory proposals this session, and establish a clear structure to evaluate AI-related policy moving forward. Taking this approach will help ensure Minnesota remains competitive while responsibly addressing emerging issues.

We appreciate the opportunity to share our significant concerns with the current state of regulating AI in Minnesota this legislative session and you have our commitment to work cooperatively and productively with you on AI policy in the future.

Sincerely,

Minnesota Chamber of Commerce
Minnesota State Council of SHRM
Minnesota Business Partnership
Health Plan Partnership of MN
Minnesota Grocers Association
CTIA
Associated General Contractors of Minnesota
DIGIN Midwest
Minnesota Automobile Dealers Association
Minnesota Ski Areas Association
Builders Association of Minnesota
Minnesota Realtors®
Minnesota Telecom Alliance
BOMA Greater Minneapolis
Minnesota CPA Society

Minnesota Bankers Association
TechNet
NAIOP Minnesota
Minnesota Retailers Association
Insurance Federation of Minnesota
Housing First Minnesota
Hospitality Minnesota
Associated Builders and Contractors
MN/ND Chapter
Minnesota Cable Communications
Association
Minnesota Service Station & Convenience
Store Association
Minnesota Trucking Association
Minnesota Hospital Association